

Contract No. CM1338
Bid/Proposal No.: _____

**AMENDMENT NO. 3 / THIRD EXTENSION TO THE
AGREEMENT FOR OUTSIDE NEGOTIATOR SERVICES**

THIS ADDENDUM entered into this 22nd day of September _____, 2008 by and between the **BOARD OF COUNTY COMMISSIONERS OF NASSAU COUNTY, FLORIDA**, a political subdivision of the State of Florida, (hereinafter referred to as "County") and **CONSTANGY, BROOKS, & SMITH, LLC**, 200 W. Forsyth Street, Suite 1700, Jacksonville, FL, 32202, (hereinafter referred to as "Constangy").

WHEREAS, the parties entered into an Agreement dated February 27, 2006, for services for an outside negotiator for the Nassau County Fire-Rescue Professionals Local Union #3101 International Association of Fire Fighters AFL-CIO; and

WHEREAS, the original agreement provided for an initial term of February 15, 2006 through September 30, 2006 and provided for two (2) two-year renewals for a total of four additional years;

WHEREAS, the parties entered into subsequent one year renewal periods for the period of October 1, 2006 through September 30, 2007 and for the period October 1, 2007 through September 30, 2008 at the same hourly rate for said services; and

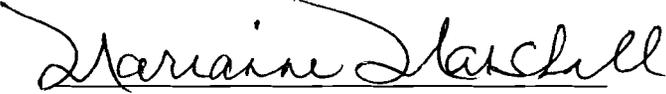
WHEREAS, in the agreement dated October 1, 2007, the Board expanded the scope of services to include an outside negotiator in the Northeast Florida Public Employees Local 630 L.I.U.N.A. negotiations and Constangy was retained for these services; and

NOW, THEREFORE, FOR AND IN CONSIDERATION of the mutual covenants and agreements herein contained, the parties hereto agree as follows:

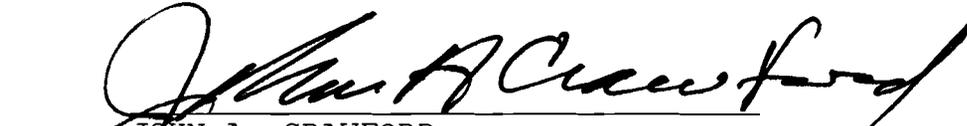
1. In accordance with Section 8 of the Agreement for outside negotiator services dated February 27, 2006, the performance period is hereby extended for an additional one (1) year beginning October 1, 2008 and ending September 30, 2009. This will encompass the third of four available renewal years.
2. All other provisions of said Agreement and subsequent renewals not in conflict with this Addendum shall remain in full force and effect.
3. Time is of the essence.

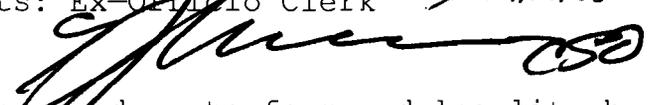
[Signatures begin on next page]

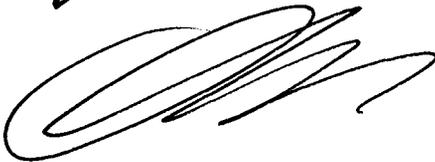
BOARD OF COUNTY COMMISSIONERS
NASSAU COUNTY, FLORIDA


MARIANNE MARSHALL
Its: Chair

ATTEST TO CHAIR'S SIGNATURE


JOHN A. CRAWFORD
Its: Ex-Officio Clerk *2019/12/03*


Approved as to form and legality by the
Nassau County Attorney:



DAVID A. HALLMAN

[Constangy signatures on next page]

CONSTANGY

BROOKS & SMITH, LLC

200 WEST FORSYTH STREET, SUITE 1700
POST OFFICE BOX 41099 (32203-1099)
JACKSONVILLE, FLORIDA 32202
TELEPHONE (904) 356-8900 • FACSIMILE (904) 356-8200
www.constangy.com

jdickinson@constangy.com

September 30, 2008

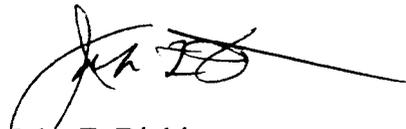
Mr. John A. Crawford
Ex-Officio Clerk
Nassau County
76347 Veterans Way, Ste. 456
Yulee, FL 32097

**Re: Amendment No. Three/Third Extension to the Agreement for Outside
Negotiator Services**

Dear Mr. Crawford:

Please find enclosed the above-referenced Agreements which have been executed by this office. We understand that you will forward a fully-executed Agreement to us for our records.

Sincerely,



John F. Dickinson

JFD/pp
Enclosures